

Anti-Bullying

Date:	Autumn 2015	Review:	Autumn 2016
--------------	-------------	----------------	-------------

Charlton Mackrell Church of England Primary School Ethos statement:

‘Recognising its historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Church at parish and diocesan level.

On the basis that we are a church school, we accept that each child is an individual created by God and seek to provide each child with an environment of security, acceptance and reassurance, so that each one may develop their potential. We seek to create a happy atmosphere where Christian values are upheld.’

Charlton Mackrell Church of England Primary School vision:

- We seek to create a happy, loving atmosphere where everyone is expected to love their neighbour as Jesus loves us
- Our goal is to develop the physical, emotional, moral and spiritual well-being of each child in surroundings where Christian values prevail
- We promote British values
- We are committed to raising standards of teaching and learning.
- We aim to develop a strong sense of family, trust and friendship, whilst encouraging respect and responsibility for self, others and the environment.
- We strive to provide interesting and exciting opportunities which inspire all to achieve their full potential.
- Our intent is to stimulate a fun-loving, imaginative, adventurous attitude, with the ability to gain wisdom from failures and to celebrate successes

Safeguarding Statement

At Charlton Mackrell Church of England Primary School we respect and value all children and are committed to providing a caring, friendly and safe environment for all our pupils so they can learn, in a relaxed and secure atmosphere. We believe every pupil should be able to participate in all school activities in an enjoyable and safe environment and be protected from harm. This is the responsibility of every adult employed by, or invited to deliver services at Charlton Mackrell Church of England Primary School. We recognise our responsibility to safeguard all who access school and promote the welfare of all our pupils by protecting them from physical, homophobic, sexual and emotional abuse, neglect and bullying.

Bullying conflicts with the school’s policy on equal opportunities as well as with its Christian, social and moral principles. Therefore, countering bullying is an integral part of the School’s Discipline Policy.

Charlton Mackrell Church of England Primary School

Our School Policies should be understood as part of the overall strategy of the School, and put into practice within the context of our Vision, Aims and Values as a Church of England School, with particular focus on the aims and outcomes of the “Every Child Matters” Agenda and the promotion of equality (disability, race, background, religion, gender, culture and the other ‘protected characteristics’).

Rationale

We believe that every member of our school community (irrespective of race, colour, gender, background, disability or religion), has a right to feel valued, happy and safe. Any behaviour that infringes these rights will be challenged. As a Church school, our core purpose is “to maximise the learning potential of every pupil within the love of God” [Valuing All God’s Children 2014]. We have a duty to remove any factor that might represent a hindrance to a child’s fulfilment – physically, academically, socially, morally and spiritually.

There have been a number of recent Government publications dealing with various aspects of bullying and some specific guidance on homophobic bullying from the Church of England. We have always sought to maintain a rigorous anti-bullying culture; and take seriously and act swiftly in any reported incidence of bullying.

Aims & Objectives

- To develop a school environment that is both safe and secure for all pupils.
- To have in place established systems that will deal with incidents of bullying and we expect all children to learn forgiveness.
- To develop confident children who will notify staff of any incident of bullying.
- To promote an atmosphere in which bullying will not take place, in which relationships are based on openness, mutual respect, trust, care and consideration and mutual respect and consideration for other. At Charlton Mackrell Church of England Primary School, we will not tolerate bullying.
- To inform everyone connected with the school of the school’s anti-bullying policy.

Definition

Bullying has occurred when someone needlessly and repeatedly causes someone else to be unhappy. It can be physical, when someone is hurt; verbal, when someone is teased; extortion, when someone is forced to give things or do things they do not wish to do; exclusion, when someone is deliberately left out; vandalism, when someone’s property is spoilt or ‘borrowed’ without asking; harassment, when someone is persistently troubled with unwanted attention, including through technological means such as mobile phones, e-mails or chat-room websites. Bullying may be racist, cultural, religious or linked to sexual orientation or disability or to those with special educational needs.

Procedure

Ethos	The school works hard to create a happy, caring and secure environment where everyone is expected to love one another as God loves us and where everyone is valued and respected. We
--------------	--

Charlton Mackrell Church of England Primary School

	<p>believe that all children in our care should be protected from those who wish to deliberately hurt them either physically or emotionally. All pupils are aware that they are part of a community where praise, reward and the celebration of success is a major part of their everyday lives. We expect parents to encourage their child to become a helpful member of the school community. Parents, pupils, teachers and governors are made aware that this is an anti-bullying school. Forgiveness and reconciliation are encouraged through positive behaviour management and in our loving school, children are always given a fresh start.</p>
Home-School Agreement	<ul style="list-style-type: none"> • Parents are encouraged to sign the home-school agreement in discussion with their child/ren, which supports the school's anti-bullying and behaviour policies.
Whole School Discussion	<ul style="list-style-type: none"> • Pupils are periodically informed of the acceptable forms of behaviour and that bullying is wrong.
Pupil Confidence	<ul style="list-style-type: none"> • Pupils are encouraged to be confident enough to report any incident of bullying.
Informing	<ul style="list-style-type: none"> • Parents are asked to inform the school of any incident of bullying involving their child.
Investigations	<ul style="list-style-type: none"> • All reported incidents are investigated and dealt with.
Counselling	<ul style="list-style-type: none"> • Pastoral care/support mechanisms are in place to help those who have been bullied.
Discussion	<ul style="list-style-type: none"> • Children are encouraged to say sorry and forgive each other. Time is given to discuss bullying and how to make a fresh start.
Disciplinary Action	<ul style="list-style-type: none"> • Parents are informed of all events and what actions have been taken.
INSET	<ul style="list-style-type: none"> • Training in behaviour management techniques is given to school personnel.
Monitoring & Evaluation	<ul style="list-style-type: none"> • The effectiveness of the school's anti-bullying policy is regularly evaluated and improvements made, where necessary.
	DFE guidelines – Preventing & Tackling Bullying

Effectiveness

Charlton Mackrell Church of England Primary School

We believe this policy will be effective only if we ensure consistency across the school by regular monitoring. Therefore, all staff involved must closely monitor the situation and report any changes that are taking place.

Headteacher:	Mrs G Kempton	Date:	October 2015
Chair of Governing Body:	Mr C Race	Date:	October 2015